

HSE Representative Training (face to face)

The **Labour Act, 2007 (Act No. 11 of 2007)** serves as the cornerstone of occupational health and safety regulation in Namibia. Under Section 43 of this Act, employers are legally obligated to facilitate the election of Health and Safety Representatives and ensure they are properly trained. This comprehensive, face-to-face training program is designed to empower you with the statutory knowledge, practical risk-assessment skills, and regulatory authority required to fulfill your legal mandate. As an HSE Representative, you act as the critical bridge between management and the workforce, ensuring that your organization moves beyond mere paper compliance to foster a proactive culture of zero harm.

Namibia's unique economic and environmental landscape presents distinct, high-stakes operational hazards that require vigilant oversight. This training directly addresses the specific risk profiles of major Namibian industries:

- **Mining and Extractive Sectors:** Monitoring open-pit wall stability, mitigating silica dust inhalation risks, managing heavy track fleet interactions, and ensuring compliance with explosive handling protocols.
- **Agriculture and Commercial Fisheries:** Identifying mechanical hazards from unguarded PTO shafts, managing chemical toxicity from agrochemicals, and addressing marine safety variables like vessel instability and extreme weather in the Atlantic fishing zones.
- **Construction and Civil Engineering:** Auditing structural scaffolding safety, preventing trench cave-ins, and managing the physiological risks of severe heat stress and dehydration in arid regions.
- **Logistics, Warehousing, and Energy:** Controlling hazards in confined spaces, ensuring correct dangerous goods segregation (under SANS/Namibian standards), and mitigating high-voltage risks at solar and thermal power installations.

Through interactive modules and practical case studies, this course will equip you to identify these hazards, conduct lawful workplace inspections, and effectively exercise your statutory powers to safeguard Namibian lives.